INTERNATIONAL UNION FOR CONSERVATION OF NATURE - UNITED STATES

2019 FEDERAL FORM 990

— PUBLIC INSPECTION COPY —

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-187	8	87	-1	45	15	VO.	/BI	ON	
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, 2019, and ending For calendar year 2019, or fiscal year beginning

Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879EO for the latest informatio 	n.	2019
Name of exempt organization	on	Employer identification	n number
INT'L UNION FOR	R CONSERVATION OF NATURE & NATURAL RESOURCES-US	52-1443147	
Name and title of officer			
	INS, CEO & SECRETARY		
December 1997	Return and Return Information (Whole Dollars Only)		
check the box on line leave line 1b, 2b, 3b,	return for which you are using this Form 8879-EO and enter the applicate 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return be 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entow. Do not complete more than one line in Part I.	eing filed with this	form was blank, then
1a Form 990 check h	ere ▶ 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line	12) 1	b 787,936.
2a Form 990-EZ che			b
3a Form 1120-POL c	heck here ▶ ☐ b Total tax (Form 1120-POL, line 22)	3	b
4a Form 990-PF chee	ck here ▶ 🔲 b Tax based on investment income (Form 990-PF, Part V	l, line 5) 4	b
5a Form 8868 check	here ▶ ☐ b Balance Due (Form 8868, line 3c)	5	b
Part II Declara	tion and Signature Authorization of Officer		
are true, correct, and organization's electron to send the organization the transmission, (b) to authorize the U.S. Trefinancial institution acreturn, and the financial Agent at 1-888-353-4 involved in the process resolve issues related	ectronic return and accompanying schedules and statements and to the complete. I further declare that the amount in Part I above is the amount nic return. I consent to allow my intermediate service provider, transmitte on's return to the IRS and to receive from the IRS (a) an acknowledgeme he reason for any delay in processing the return or refund, and (c) the datasury and its designated Financial Agent to initiate an electronic funds with count indicated in the tax preparation software for payment of the organical institution to debit the entry to this account. To revoke a payment, I must be a payment of taxes to receive confidential information to the payment. I have selected a personal identification number (PIN) as if applicable, the organization's consent to electronic funds withdrawal.	shown on the copy r, or electronic return nt of receipt or reas te of any refund. If a thdrawal (direct del zation's federal taxe ust contact the U.S. I also authorize the n necessary to ansy	of the rn originator (ERO) con for rejection of applicable, I bit) entry to the es owed on this Treasury Financial financial institutions wer inquiries and
Officer's PIN: check	one box only		
🛚 I authorize Lar	to enter my PIN	20006	as my signature
	ERO firm name	Enter five numbers, bu do not enter all zeros	t
being filed with a	on's tax year 2019 electronically filed return. If I have indicated within this a state agency(ies) regulating charities as part of the IRS Fed/State progra	return that a copy	of the return is the aforementioned
If I have indicate	he organization, I will enter my PIN as my signature on the organization's d within this return that a copy of the return is being filed with a state age e program, I will enter my PIN on the return's disclosure consent screen.	tax year 2019 elect ncy(ies) regulating o	ronically filed return. charities as part of
Officer's signature ▶ Fr		1/12/2020	
Part III Certifica	tion and Authentication		
ERO's EFIN/PIN. Ente number (EFIN) followe	er your six-digit electronic filing identification d by your five-digit self-selected PIN.	7 8 0 6 6 1 Do not enter	2 0 0 0 6 r all zeros
indicated above. I con	numeric entry is my PIN, which is my signature on the 2019 electronicall firm that I am submitting this return in accordance with the requirements ized IRS e-file Providers for Business Returns.	y filed return for the of Pub. 4163, Mod	e organization ernized e-File (MeF)
ERO's signature ▶		11/12/2020	
	ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested	ro Do So	

(Rev. January 2020)

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

A	For the	2019 calend	dar year, or tax year beginning , 2019, and	l ending	_		, 20
В	Check if	applicable:	C Name of organization INT'L UNION FOR CONSERVATION OF NATURE & N	IATURAL RES	OURCES-US	D Emplo	oyer identification number
	Address	change	Doing business as			52-14	143147
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/	'suite	E Teleph	none number
	Initial retu	urn	1630 CONNECTICUT AVENUE, NW	3RD	FLOOR	(202)	387-4826
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amended	d return	WASHINGTON, DC 20009			G Gross	receipts \$ 787,936.
	Application	on pending	F Name and address of principal officer:		H(a) Is this a gro	oup return fo	or subordinates? Yes No
			DR. FRANK HAWKINS, SAME AS C ABOVE, WASHINGTON, D	C 20009	H(b) Are all su	ubordinate	es included? Yes No
<u> </u>	Tax-exen	npt status:	X 501(c)(3)	527	If "No," a	ttach a lis	st. (see instructions)
J	Website:	► www.i	ucnus.org	I	H(c) Group ex	emption	number ▶
_		rganization: 🛚	Corporation ☐ Trust ☐ Association ☐ Other ► L Year	of formation:	1986	M State	of legal domicile: DC
Р	art I	Summa	<u>-</u>				
	1	Briefly des	cribe the organization's mission or most significant activities: $\underline{ t T}$	O ORGAN	IZE AND	PROMO	TE INTERNATIONAL
Se		CONSERV	ATION.				
nan							
Activities & Governance			box $ ightharpoonup$ if the organization discontinued its operations or dis	-		25% of	its net assets.
ဗွ			voting members of the governing body (Part VI, line 1a)			3	12
∘ ŏ თ			independent voting members of the governing body (Part VI, li			4	11
ij			oer of individuals employed in calendar year 2019 (Part V, line 2			5	0
Ę			per of volunteers (estimate if necessary)			6	11_
Ă			, ,			7a	0.
	b	Net unrelat	ted business taxable income from Form 990-T, line 39	<u></u>		7b	0.
					Prior Year		Current Year
ē	1		ons and grants (Part VIII, line 1h)		1,024,	258.	787,721.
Revenue		_	ervice revenue (Part VIII, line 2g)				
Re			t income (Part VIII, column (A), lines 3, 4, and 7d)			174.	215.
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .				
	+		ue-add lines 8 through 11 (must equal Part VIII, column (A), line		1,024,		787,936.
			d similar amounts paid (Part IX, column (A), lines 1–3)		484,	279.	557,086.
		-	aid to or for members (Part IX, column (A), line 4)				
es	15		her compensation, employee benefits (Part IX, column (A), lines 5-				
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)				
꼾	b		raising expenses (Part IX, column (D), line 25)	0.		0.7.1	65.502
	17	-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)			071.	67,783.
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)			350.	624,869.
_ 0		Revenue le	ess expenses. Subtract line 18 from line 12			082.	163,067.
Net Assets or Fund Balances	20	Total asset	ss (Part X, line 16)	Begii	nning of Curr		End of Year
Asse Bala	21		" (D +) (- 00)	—		012. 241.	936,457. 41,619.
et d	22		or fund balances. Subtract line 21 from line 20	–		771.	894,838.
_	art II		re Block		131,	//	0,74,030.
			I declare that I have examined this return, including accompanying schedules a	and statemen	ts and to the	hest of n	ny knowledge and helief it is
			e. Declaration of preparer (other than officer) is based on all information of which				ny miomoago ana sonon, mio
_					11	/12/2	020
Sig	gn	Signati	ure of officer		Date	/ 12/ 2	020
	ere	DR	FRANK HAWKINS, CEO & SECRETARY				
	-		r print name and title				
_		1,	preparer's name Preparer's signature	Date		Check	X if PTIN
Pa		DODEDT	TE. LANE	11/1	12/2020	self-emp	△ "
	epare	Firm's non				EIN ▶ 「	52-1738520
US	se Only	v	dress ► 1717 Pennsylvania Avenue NW, Suite 425, Washingt	on, DC 2			
Ma	v the IR		this return with the preparer shown above? (see instructions)	, 50 2		- (2	X Yes No

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: TO ORGANIZE AND PROMOTE INTERNATIONAL CONSERVATION.	
	10 ORGANIZE AND PROMOTE INTERNATIONAL CONSERVATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	lo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	lo
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other total expenses, and revenue, if any, for each program service reported.	
4a	(Code:)(Expenses 565,347. including grants of 562,086.)(Revenue 787,721.) CONSERVATION PROGRAM - IDENTIFIES AND CONSERVES KEY SITES AND ECOSYSTEMS FOR THE CONSERVATION OF BIOLOGICAL DIVERSITY.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
 -	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 565,347.	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	×	\ \ \
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			×
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
00	If "Yes," complete Schedule G, Part III	19		×
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I. Parts Land II.	200		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		×
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
Ū	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Fortunation and the Book of Forms 1000 Forts 20 % of Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forms 1000 Forts 20 % of Forts		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<u> </u>	×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<u> </u>	×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
12a	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Ves " complete Form 4720. Schedule O			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.					
Secti	on A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 12	-							
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 11								
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-							
2	any other officer, director, trustee, or key employee?	2		×					
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		×					
supervision of officers, directors, trustees, or key employees to a management company or other person?									
	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		×					
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-							
7a	one or more members of the governing body?	7a		×					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
b	stockholders, or persons other than the governing body?	7b		×					
8									
а	The governing body?	8a	×						
b	Each committee with authority to act on behalf of the governing body?	8b	×						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at								
the organization's mailing address? If "Yes," provide the names and addresses on Schedule O									
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C							
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		×					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"								
	describe in Schedule O how this was done	12c	×						
13	Did the organization have a written whistleblower policy?	13	×						
14	Did the organization have a written document retention and destruction policy?	14	×						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		×					
b	Other officers or key employees of the organization	15b		×					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
	organization's exempt status with respect to such arrangements?	16b		<u> </u>					
	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Donn request Other (explain on Schedule O)	Γ (Sec	tion 5	501(c)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inte	est p	olicy,					
20	State the name, address, and telephone number of the person who possesses the organization's books and re ANG SHERPA, 1630 CONNECTICUT AVE, NW 3RD, WASHINGTON, DC 20009 (202)387-48		>						

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box in field of the organization no					C)	<u>р-</u>				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles er and	neck ss pe	rson	e than or/trusi e this both or/trusi employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) THOMAS E. LOVEJOY	1.00									
PRESIDENT		×		×				0.	0.	0.
(2) PAUL SALAMAN	1.00									
TREASURER		×		×				0.	0.	0.
(3) DR FRANK HAWKINS	1.00									
CEO, SECRETARY		×		×				0.	160,383.	27,376.
(4) JOHN G. ROBINSON	1.00									
BOARD MEMBER		×						0.	0.	0.
(5) NANCY COLLETON	1.00									
BOARD MEMBER		×						0.	0.	0.
(6) LORI ANNA CONZO	1.00									
BOARD MEMBER		×						0.	0.	0.
(7) HELEN CROWLEY	1.00							_	_	_
BOARD MEMBER		×						0.	0.	0.
(8) JESSICA MCGLYN	1.00	×								
BOARD MEMBER		^						0.	0.	0.
(9) SABINE MILTNER	1.00	×								
BOARD MEMBER	1 00							0.	0.	0.
(10) CHRISTOPHER DUNN	1.00	×						0.	0.	
BOARD MEMBER	1 00							0.	0.	0.
(11) JOHN TOBIN BOARD MEMBER	1.00	×						0.	0.	0.
	1 00							0.	0.	0.
(12) RICHARD WARE BOARD MEMBER	1.00	×						0.	0.	0.
(13)		ļ ,,						0.	0.	0.
(10)	+	-								
<u>(14)</u>										

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em			s, an	d F	Highest Compe	nsated E	mplo	yees (c	continued)
					•	C)							
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)			(F)
	Name and title	Average hours	box,	unles	s pe	rson	is both	n an	Reportable compensation	Reporta compens			ed amount other
		per week		Ι	_		or/trus		from the	from rela			ensation
		(list any	Individual trustee or director	nsti	Officer	Key employee	emp High	Former	organization	organiza			m the
		hours for related	Vidu	ituti	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099	-MISC)		zation and
		organizations	tor	ona		plo	e cor					related C	rganizations
		below	rust	쿹		/ee	npe						
		dotted line)	ee	Institutional trustee			Highest compensated employee						
							ed						
(15)													
(16)													
(17)													
(4.0)													
(18)													
(40)													
(19)													
(20)													
(20)			-										
(21)													
(21)			-										
(22)													
(22)													
(23)													
<u> </u>													
(24)													
<u> </u>			-										
(25)													
<u> </u>			-										
1b	Subtotal		٠	٠.			٠.		0.	160,	383.		27,376.
С	Total from continuation sheets to Part	VII, Sectio	n A										
d	Total (add lines 1b and 1c)							>	0.	160,	383.		27,376.
2	Total number of individuals (including but							e) w	ho received more	than \$10	00,000	of	
	reportable compensation from the organi	zation ►					0						
													Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	t compe	nsated		
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	indi	ivid	ual					3	×
4	For any individual listed on line 1a, is the	sum of re	portal	ble (con	npei	nsatio	n a	and other comper	nsation fro	om the		
	organization and related organizations	greater that	an \$1	150,	000	? /	f "Ye	s, "	complete Sched	dule J fo	r such		
	individual											4	×
5	Did any person listed on line 1a receive of												
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J 1	or s	such person .			5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	satio	n toi	r the	ca	lenda	r ye	ear ending with or	within the	organ	ization'	s tax year.
	(A) Name and business add	rocc							(B) Description of serv	icos		(C) Compens	ation
							2000	00	·-			-	
TUCI	I, 1630 CONNECTICUT AVENUE, NW	, WASHII	NG.T.O	N,	שט	2(1009	(0)	NSERVATION PR	COLECTS		5.	11,586.
	Total number of independent contractor	re (includir	na h	ıt ∽	O+ 1	limi+	-od +-	\ \ +h	nosa listad abar	a) who			
2	received more than \$100,000 of compens							וו ע	1	S) WITO			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution	 ns . (cont	ributions)	1a 1b 1c 1d 1e	137,968.				
ontribution od Other S	g	and similar amounts no Noncash contribution	ot inclu ons in	uded above cluded in	1f 1g	649,753.				
g ₽	h	Total. Add lines 1a-	-1f .			▶	787,721.			
						Business Code	·			
9	2a									
ا م ≦	b									
gram Ser Revenue	С									
E §	d									
Real	e									
Program Service Revenue	f	All other program se								
<u> </u>	g	Total. Add lines 2a-				•				
	3	Investment income								
	3	other similar amoun					215.	0.	0.	215.
	4	Income from investr	,				213.	0.	0.	213.
					•	•				
	5	noyanies		(i) Real		(ii) Personal				
	ο-	0		(i) Neai		(II) Fersonal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)		\						
	d	Net rental income o	r (loss	ľ						
	7a	Gross amount from sales of assets	.	(i) Securit	ies	(ii) Other				
Revenue	b	other than inventory Less: cost or other basis and sales expenses .	7a 7b							
ek	С	Gain or (loss)	7с							
		Net gain or (loss)				▶				
Other		Gross income from events (not including of contributions rep 1c). See Part IV, line	\$ oorte	-	8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	from	ı fundraisin	g eve	nts >				
	9a	Gross income f activities. See Part I			9a					
	b	Less: direct expense			9b					
	С	Net income or (loss)) from	gaming ac	tivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	from	sales of in	vento	ory >				
SI						Business Code				
90F	11a									
ane	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a-11d	I		•				
	12	Total revenue. See					787,936.	0.	0.	215.

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	557,086.	557,086.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal	13,350.	0	12 250	0
c d	Accounting	13,350.	0.	13,350.	0.
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	40,261.	8,261.	32,000.	0.
12	Advertising and promotion		0,2020	0=,000	
13	Office expenses	7,045.	0.	7,045.	0.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	3,509.	0.	3,509.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest	478.	0.	478.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	2,885.	0.	2,885.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BANK FEES	255.	0.	255.	0.
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	624,869.	565,347.	59,522.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	303,318.	1	395,996.
ıts	2	Savings and temporary cash investments	443,955.	2	528,669.
	3	Pledges and grants receivable, net	3,739.	3	11,792.
	4	Accounts receivable, net		4	,
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	751,012.	16	936,457.
	17	Accounts payable and accrued expenses	19,241.	17	41,619.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
	00	of Schedule D	10 041	25	41 610
	26	Total liabilities. Add lines 17 through 25	19,241.	26	41,619.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	140,749.	27	134,096.
d B	28	Net assets with donor restrictions	591,022.	28	760,742.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et/	32	Total net assets or fund balances	731,771.	32	894,838.
ž	33	Total liabilities and net assets/fund balances	751,012.	33	936,457.
					Form 991 (20

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	78	37,9	36.
2	Total expenses (must equal Part IX, column (A), line 25)			
3	Revenue less expenses. Subtract line 2 from line 1	16	53,0	67.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	73	31,7	71.
5	Net unrealized gains (losses) on investments			
6				
7				
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	89	94,8	38.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	ו ו		
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	r		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a		
	separate basis, consolidated basis, or both:			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f		
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O.	1		
0-				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	e 🗌		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		
	REV 10/27/20 PRO	Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

Inspection

	L UNION FOR CONSERVATI					52-1443147	
Pai							ons.
	organization is not a private founda		,		•	•	
1	=						
2						• •	
3 4	☐ A hospital or a cooperative ho☐ A medical research organization						(iii) Entartha
4	hospital's name, city, and stat	•	onjunction with a nosp	Jilai uesc	inbed in s	ection 170(b)(1)(A)	(III). Litter the
5	☐ An organization operated for		college or university	owned o	r operate	d by a government	al unit described in
Ū	section 170(b)(1)(A)(iv). (Com		conlege of anivolony	owned c	п орогате	a by a government	ar arm accombca m
6	☐ A federal, state, or local gover		mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7	■ An organization that normally						n the general public
	described in section 170(b)(1)	(A)(vi). (Complet	e Part II.)	•	J		
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organ						
	or university or a non-land-grauniversity:	0 0	·	,		•	· ·
10	An organization that normally receipts from activities related	receives: (1) mor	e than 33½% of its sunctions—subject to co	upport fro	om contril	outions, membershi and (2) no more tha	p tees, and gross
	support from gross investmen	t income and uni	related businėss taxal	ole incom	ne (less se	ection 511 tax) from	businesses
	acquired by the organization a		•		•	•	
11	An organization organized and	•		-			un e acut tha a meetina a a a a
12	An organization organized and of one or more publicly support						
	Check the box in lines 12a thro						
а	☐ Type I. A supporting organ	_	• • • • • • • • • • • • • • • • • • • •		-	•	_
	the supported organization						
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B			
b	Type II. A supporting orga						
	control or management of		•		persons	that control or man	age the supported
	organization(s). You must	=				201 16 12	0.2.4
С	Type III functionally integrated its supported organization	(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.	
d	☐ Type III non-functionally						
	that is not functionally inte requirement (see instruction	0	o ,	,			d an attentiveness
•	<u> </u>	•					. II. Tura III
е	Check this box if the organ functionally integrated, or						е іі, туре ііі
f	Enter the number of supported						
g	D 11 0 00 1 10 0		orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
			asovo (coe mendonomo))			mondono)	metradione)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota							

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 787,721. 5,222,904. 1,271,334. 1,329,079. 810,512. 1,024,258. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 1,271,334. 1,329,079. 810,512. 1,024,258. 787,721.5,222,904. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,572,748. **Public support.** Subtract line 5 from line 4 3,650,156. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2016 (c) 2017 (d) 2018 (a) 2015 (e) 2019 (f) Total 1,271,334. 1,329,079. 810,512. 1,024,258. 787,721.5,222,904. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 351. 194. 198. 174. 215. 1,132. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 5,224,036. 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 69.87% 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax v	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	_			-		
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8	3, column (f), d	livided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2019 (•			%
18	Investment income percentage from 2018					18	%
19a	33 ¹ / ₃ % support tests – 2019. If the organ						
	17 is not more than 331/3%, check this box		_			-	_
b	331/3% support tests – 2018. If the organization 19 is not more than 231/29%, shock this						
00	line 18 is not more than 331/3%, check this		_		· · · · · ·		_
20	Private foundation. If the organization di	u noi check a	DOX OF TIME 14.	. 19a. OF 19D. (JUBUK TUS DOX	and see instrill	LUUIIS 📂 🗀

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
c	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the expenientian expects for the banefit of any supported expenientian other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in eapperting enganisations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
1-	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
3	-	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C-Distributable Amount	•		Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III support	ng organization (see	

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)			
Secti	ion D-Distributions			Current Year		
1						
2	Amounts paid to perform activity that directly furthers exe	orted				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp					
4	Amounts paid to acquire exempt-use assets					
	5 Qualified set-aside amounts (prior IRS approval required)					
	6 Other distributions (describe in Part VI). See instructions.					
	7 Total annual distributions. Add lines 1 through 6.					
8 	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	sponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019					
	(reasonable cause required - explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2019					
a	From 2014					
b	From 2015					
c	From 2016					
d	From 2017					
e	From 2018					
f	Total of lines 3a through e					
<u>g</u>	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2019 distributable amount					
<u>i</u> _	Carryover from 2014 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
d	Excess from 2018					
e	Excess from 2019					

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US 52-1443147 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Name of organization

INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US

Employer identification number

52-1443147

Part I	Contributors (see instructions). Use duplicate cop	needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ 136,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 100,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$ 100,000.	Person X Payroll Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$ 100,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 137,968.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$ 60,030.	Person X Payroll		

Name of organization

Employer identification number

INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US

52-1443147

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Part II

INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US

Employer identification number

52-1443147

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Name of organization

Employer identification number

	JNION FOR CONSERVATION OF NA			52-1443147					
Part III				escribed in section 501(c)(7), (8), or					
				Complete columns (a) through (e) and					
				I of exclusively religious, charitable, etc.,					
	contributions of \$1,000 or less for t			ee instructions.) > \$					
(a) No	Use duplicate copies of Part III if ad	ditional space is need	ded.						
(a) No. from	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held					
Part I									
		(e) Transf	or of gift						
	Transferee's name, address, a	and ZIP + 4	Relation	ship of transferor to transferee					
(a) No.	0.5	, ,							
from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held					
	(e) Transfer of gift								
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
-									
(a) No. from	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held					
Part I									
		(a) Transf	or of gift						
	(e) Transfer of gift								
	Transferee's name, address, a	and ZIP + 4	Relation	ship of transferor to transferee					
(a) No. from	(b) Down and with	(-) !!	£!(1)	(4) Description of boundificial sold					
from Part I	(b) Purpose of gift	(c) Use of	or girt	(d) Description of how gift is held					
		(e) Transf	er of gift						
	Transferee's name, address, a	and ZIP + 4	Relation	ship of transferor to transferee					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
INT	'L UNION FOR CONSERVATION OF NATURE	& NATURAL RESOURCES-US	52-1443147
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(-)	(,, , , , , , , , , , , , , , , , , , ,
2	Aggregate value of contributions to (during year) .		
	,		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	0 0	
	only for charitable purposes and not for the benefit	t of the donor or donor advisor, or fo	r any other purpose
	conferring impermissible private benefit?		· · · · · · · · Yes No
Par	II Conservation Easements.		
	Complete if the organization answered "\	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreation)		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	☐ Preservation of open space		ra obranoa motorio otrabiaro
0	·	d a gualified appearation contribution	in the form of a concentration
2	Complete lines 2a through 2d if the organization hel easement on the last day of the tax year.	a a quaimea conservation contribution	
	-		Held at the End of the Tax Year
а			. 2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified hi	* ,	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not c	on a
	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year ►	_	-
4	Number of states where property subject to conserv	vation easement is located ►	
5	Does the organization have a written policy regard		ection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
•	>		, conservation casements autility and year
7	Amount of expenses incurred in monitoring, inspecting	n handling of violations, and enforcing	conservation easements during the year
•	S	g, nandling of violations, and emoloting t	conservation easements during the year
•	*)(al) alague antique the very income at a fi	tion 170(h)(4)(D)(i)
8	Does each conservation easement reported on line 2	2(a) above satisfy the requirements of s	
_			
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of	<u> </u>	incial statements that describes the
_	organization's accounting for conservation easemen		
Part	Organizations Maintaining Collections	· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education	, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	statement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item		,,
			> \$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		• \$
•	If the examination received on held words of and	historical transverse or attention	accepts for financial cair and the
2	If the organization received or held works of art,	SB ASC 058 rolating to those items:	
_	following amounts required to be reported under FA	SD ASC 930 relating to these items:	. Φ
a	Revenue included on Form 990, Part VIII, line 1. Assets included in Form 990, Part X		•
b	Assets included in Form 990, Part X		🕨 💲

Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner record	ls, chec	k any of the f	follow	ving that make sig	gnificant use of its
а	☐ Public exhibition		d [or exchange p	_		
b	☐ Scholarly research		e [Other				
С	☐ Preservation for future generations							
4	Provide a description of the organizat XIII.	ion's collections a	and explai	n how tl	hey further th	e org	anization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part			· ·					
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on Form	n 990, F	Part IV, line 9	9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the foll	owing ta	able:		Δm	nount
_	Denimina halana					4.		iount
C	Beginning balance					1c		
d	Additions during the year							
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amoun							
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the exp	Dianation	n nas been pr	ovide	ed on Part XIII .	· · · 📙
Par		anamarad "Vaa"	, a.a. Fawa	- 000 [10		
	Complete if the organization						(D = 1	
		(a) Current year	(b) Prior		(c) Two years b		(d) Three years back	
1a	Beginning of year balance	709,239.		,389.	311,68		443,805.	599,174.
b	Contributions	756,748.	924	,977.	756,78	80.	1,262,918.	1,236,134.
С	Net investment earnings, gains, and					_		
	losses	165.		125.	8	88.	90.	170.
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs	587,193.	450	,252.	834,10	63.	1,395,129.	1,391,673.
f	Administrative expenses							
g	End of year balance	878,959.		,239.	234,38		311,684.	443,805.
2	Provide the estimated percentage of the			(line 1g	, column (a)) I	held a	as:	
а	Board designated or quasi-endowmer		5%					
b	Permanent endowment ►	<u>0.</u> %						
С	Term endowment ► 86.55%							
	The percentages on lines 2a, 2b, and 2	2c should equal 10	00%.					
3a	Are there endowment funds not in the	possession of the	e organiza	ation tha	at are held an	id adı	ministered for the	
	organization by:							Yes No
	(i) Unrelated organizations							3a(i) ×
								3a(ii) ×
b	If "Yes" on line 3a(ii), are the related or							3b
4	Describe in Part XIII the intended uses		n's endov	vment fu	unds.			
Part								
	Complete if the organization	answered "Yes"	on Form	า 990, F	Part IV, line 1	11a. S	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book value
		(investme	ent)	(o	ther)	de	epreciation	
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other							
Total	Add lines to through to (Column (d) m	nust equal Form 00	n Part Y	column	(R) line 10c	١		

 BAA
 REV 10/27/20 PRO
 Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on For	m 990. Part IV. line	11b. See Form 9	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: f-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11c. See Form 9	990, Part X, line 13.
	(a) Description of investment	(b) Book value		od of valuation:
			Cost or end-o	f-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
r dre ix	Complete if the organization answered "Yes" on For	m 990. Part IV. line	11d. See Form 9	990. Part X. line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•	
Part X	Other Liabilities.	m 000 Dart IV line	110 or 11f Coo	Form 000 Dort V
	Complete if the organization answered "Yes" on For line 25.	ili 990, Fait IV, ilile	Tie of Til. See	roiiii 990, Part A,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	***			(b) Book value
	icome taxes			
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

X

Schedule D (Form 990) 2019 Page 4

	XI Reconciliation of Revenue per Audited Financial Stateme	-	Retur	'n.			
	Complete if the organization answered "Yes" on Form 990, I						
1	Total revenue, gains, and other support per audited financial statements		1	787,936.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1					
а	Net unrealized gains (losses) on investments	2a					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d		2e				
3	Subtract line 2e from line 1		3	787,936.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b		4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	787,936.			
Part			er Ret	urn.			
	Complete if the organization answered "Yes" on Form 990, I						
1	Total expenses and losses per audited financial statements		1	624,869.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d		2e				
3	Subtract line 2e from line 1		3	624,869.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b		4c				
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	624,869.			
Part 2	XIII Supplemental Information.						
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							
2; Part 		to provide any additional in	forma				
2; Part Pt X IS EX	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in REVENUE CODE, IUCN INRELATED BUSINESS	formation of the second of the	tion. ME .			
2; Part Pt X IS E2	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON U	to provide any additional in REVENUE CODE, IUCN INRELATED BUSINESS	I-US	tion. ME .			
Pt X IS EX AT DI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON U	TO PROVIDE ANY ADDITIONAL IN REVENUE CODE, IUCN UNRELATED BUSINESS HAD NO NET UNRELA	I-US INCO	ME. BUSINESS			
Pt X IS EX AT DI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UNBERT STATE OF THE SECENBER 31, 2019, NO PROVISION WAS MADE AS IUCN-US	to provide any additional in REVENUE CODE, IUCN UNRELATED BUSINESS HAD NO NET UNRELA AND HAS DETERMINED	I-US INCO THA THA	ME. BUSINESS			
Pt X Pt X IS E2 AT DI INCOR	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UNBERT STATE OF THE SECTION OF THE INTERNAL AND AND ASSESSED OF THE INTERNAL	TO PROVIDE ANY ADDITIONAL INTERPRETATED BUSINESS HAD NO NET UNRELATED AND HAS DETERMINED OUIRE RECOGNITION COMMENTS	I-US INCO TED THA	ME. BUSINESS T			
Pt X Pt X IS E2 AT DI INCOR	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UN ECEMBER 31, 2019, NO PROVISION WAS MADE AS IUCN-US ME. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS E ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRED STATEMENTS.	TO PROVIDE ANY ADDITIONAL INTERPRETATED BUSINESS HAD NO NET UNRELATED AND HAS DETERMINED OUIRE RECOGNITION CO	I-US INCO	ME. BUSINESS T			
Pt X Pt X IS E2 AT DI INCOR	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UNBERT STATE OF THE SECTION OF THE INTERNAL ECEMBER 31, 2019, NO PROVISION WAS MADE AS IUCN-USE. ME. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS E ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRED.	TO PROVIDE ANY ADDITIONAL INTELLATED BUSINESS THAD NO NET UNRELATED AND HAS DETERMINED OUIRE RECOGNITION CO	I-US INCO THA	ME. BUSINESS T			
Pt X Pt X IS E2 AT DI INCOR	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UN ECEMBER 31, 2019, NO PROVISION WAS MADE AS IUCN-US ME. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS E ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRED TO THE PROPERTY OF THE PRO	TO PROVIDE ANY ADDITIONAL INTERPRETATED BUSINESS S HAD NO NET UNRELATED AND HAS DETERMINED BUIRE RECOGNITION COMMENTATION COMMENTS	I-US INCO THA ON TH	ME. BUSINESS T			
Pt X Pt X IS E2 AT DI INCOR	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UNBERT STATE OF THE SECTION OF THE INTERNAL ECEMBER 31, 2019, NO PROVISION WAS MADE AS IUCN-USE. ME. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS E ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRED.	TO PROVIDE ANY ADDITIONAL INTERPRETATED BUSINESS S HAD NO NET UNRELATED AND HAS DETERMINED BUIRE RECOGNITION COMMENTATION COMMENTS	I-US INCO THA ON TH	ME. BUSINESS T			
Pt X Pt X IS EX AT DI INCOI	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part , Line 2: UNDER SECTION 501(C)(3) OF THE INTERNAL XEMPT FROM FEDERAL TAXES ON INCOME OTHER THAN ON UN ECEMBER 31, 2019, NO PROVISION WAS MADE AS IUCN-US ME. MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS E ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRED TO THE PROPERTY OF THE PRO	TO PROVIDE ANY ADDITIONAL INTERPRETATED BUSINESS THAD NO NET UNRELATED AND HAS DETERMINED OUIRE RECOGNITION COMMENTS	I-US INCO THA ON TH	ME. BUSINESS T			

Schedule D (For	rm 990) 2019	Page 🕻
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US 52-1443147

Par	General Information Form 990, Part IV, line	on Activit 14b.	ies Outside	the United States. Cor	mplete if the organization a	inswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility		ts or assistance, and the		⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitori	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	an be duplicated if additio	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) I	lurope	0	0	PROGRAM SERVICES	CONSERVATION	268,432.
(2) I	Last Asia and Pacific	0	0	PROGRAM SERVICES	CONSERVATION	288,654.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			557,086.
b	Total from continuation sheets to Part I					, 1100
C	Totals (add lines 3a and 3b)	0	0			557.086.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe	CONSERVATION	268,432.	WIRE			
(2)			East Asia and Pacific	CONSERVATION	288,654.	WIRE			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the		ed above that are reconas provided a section					2

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

		cash disbursement	noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
(18)					

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2019 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: IUCN-US ENTERS INTO A GRANT AGREEMENT WITH EACH GRANTEE. THAT AGREEMENT
SPECIFIES THE OBLIGATIONS OF THE GRANTEE AS TO THE USE OF THE GRANT, ESTABLISHMENT
OF A PERFORMANCE SCHEDULE, NOTIFICATIONS OF DEVIATION FROM THE PERFORMANCE SCHEDULE,
FINANCIAL ACCOUNTING, FINANCIAL AND SUBSTANTIVE REPORTING, ACTIVITIES FOR WHICH
THE GRANTEE MAY NOT USE THE FUNDS, DEFAULT AND REMEDIES, ETC. IUCN-US RECEIVES
BOTH FINANCIAL AND SUBSTANTIVE REPORTS AS SET FORTH IN THE GRANT AGREEMENT, AND
IS IN PERIODIC COMMUNICATION PERSONALLY WITH THE DESIGNATED CONTACT FOR THE GRANTEE
ORGANIZATION CONCERNING THE IMPLEMENTATION OF THE PROJECT AND ANY ISSUES.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US

OMB No. 1545-0047 2019

Open to Public Inspection

52-1443147

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	۱.,		
	ехріант.	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		×
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		×
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
·	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
-	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		×
b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and			(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DR FRANK HAWKINS	(i)	0.	0.	0.	0.	0.	0.	0.
1 CEO, SECRETARY	(ii)	160,383.	0.	0.	0.	27,376.	187,759.	0.
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii) (i)							
	(ii)							
13	(i)							
44	(ii)							
14	(i)							
45	(ii)		 					
15	(i)							
46	(ii)							
16	(")							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this	par
or any additional information.	

Schedule J (Form 990) 2019

Page 3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US	52-1443147
Pt VI, Line 11b: CEO FORWARDS EMAIL OF FORM 990 TO ENTIRE BOARD C	F DIRECTORS
AFTER RECEIVED FROM ACCOUNTANT, PRIOR TO SIGNING AND MAILING.	
Pt VI, Line 12c: ALL CANDIDATES AND CURRENT MEMBERS OF THE BOARD	OF DIRECTORS
ADE DECUTDED DO DIGGLOGE ANY DOMENTAL CONFILCING OF INDEDEGRA AD	THE ANNUAL MERHANG
ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTERESTS AT	ITS ANNUAL MEETING
OF THE BOARD OF DIRECTORS. THIS INFORMATION IS RECORDED IN THE MI	NUTES OF THE
MEETINGS.	
Pt VI, Line 19: ALL AVAILABLE UPON REQUEST.	
re vi, line i). All Available Oron Reguesi.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Open to Public

(f)

Direct controlling

entity

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

(e)

End-of-year assets

Name of the organization	Employer identification number
INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US	52-1443147
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(b)

Primary activity

(c)

Legal domicile (state

or foreign country)

(d)

Total income

(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organizations due on more related tax-exempt organizations du	ations. Complete if thuring the tax year.	ne organization ar	nswered "Yes" or	n Form 990, Part	IV, line 34, beca	ause it h	ad
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	olled
						Yes	No
(4) TITCH 00 6000042						163	
(1) IUCN 98-6000943 1630 CONNECTICUT AVE., NW WASHINGTON DC 20009	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A	163	×
(1) IUCN 98-6000943 1630 CONNECTICUT AVE., NW WASHINGTON DC 20009 (2)	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A	163	×
1630 CONNECTICUT AVE., NW WASHINGTON DC 20009	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A		*
1630 CONNECTICUT AVE., NW WASHINGTON DC 20009 (2)	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A	163	×
1630 CONNECTICUT AVE., NW WASHINGTON DC 20009 (2) (3)	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A	163	×
(3) (4)	CONSERVATION PROJECTS	SZ	501(C)(3)	LINE 7	N/A		×

Name, address, and EIN (if applicable) of disregarded entity

Schedule R (Form 990) 2019 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of- year assets	Dispropo allocat	ortionate	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging	Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
			_	_								

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) 12(b)(13) olled ity?
						Yes	No
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2019 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		×
b	Gift, grant, or capital contribution to related organization(s)	1b	×	
С	Gift, grant, or capital contribution from related organization(s)	1c		×
d	Loans or loan guarantees to or for related organization(s)	1d		×
е	Loans or loan guarantees by related organization(s)	1e		×
f	Dividends from related organization(s)	1f		×
q	Sale of assets to related organization(s)	1g		×
h	Purchase of assets from related organization(s)	1h		×
i	Exchange of assets with related organization(s)	1i		×
i	Lease of facilities, equipment, or other assets to related organization(s)	1j		×
,	20000 of facilities, equipment, of other account of garinzation(o)			.,
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		×
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		×
m		1m	×	-
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	×	
n	Sharing of paid employees with related organization(s)		×	
0	Sharing of paid employees with related organization(s)	10	^	
_	Deimburgement heid to valeted evacuization(s) for evacuation	4	×	
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		×
_		_		.,
r	Other transfer of cash or property to related organization(s)	1r		×
<u>s</u>	Other transfer of cash or property from related organization(s)	1s		·×
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	on thr	eshol	ds.
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining	a amau	nt invo	lvod
	type (a-s)	y arriou	III IIIVO	iveu
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
	PEV 10/97/90 PPO) (Ear	~ 000	1 2016

Yes No

Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	Are all p	e) partners tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
<u>(7)</u>													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2019						
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.					

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

illing or th	iis ioitii, visit www.irs.gov/e-iiie-providers/e-iiie-	-101-Channe	s-and-non-pronts.				
Automat	tic 6-Month Extension of Time. Only subr	nit origina	I (no copies needed).				
All corpora	ations required to file an income tax return other	er than Form	m 990-T (including 1120	-C filers), partners	ships,	, REMICs,	and trusts
must use	Form 7004 to request an extension of time to fil	le income t	ax returns.				
Type or	Name of exempt organization or other filer, see instructions. Taxpayer identified						1)
print	INT'L UNION FOR CONSERVATION OF NATURE & NATURAL RESOURCES-US 52-144314						
File by the							
due date for filing your	efor 1630 CONNECTICUT AVENUE, NW, #3RD FLOOR						
return. See instructions.	City, town or post office, state, and ZIP code. For WASHINGTON DC 20009	r a foreign a	ddress, see instructions.				
Enter the I	Return Code for the return that this application	is for (file a	separate application for	r each return) .			0 1
Applicati	ion	Return	Application	; <u>, , , , , , , , , , , , , , , , , , ,</u>			Return
Is For		Code	Is For				Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation	on)			07
Form 990		02	Form 1041-A				08
Form 472	20 (individual)	03	Form 4720 (other than	individual)			09
Form 990		04	Form 5227				10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990)-T (trust other than above)	06	Form 8870				12
 If the org If this is for the who 	ne No. ► (202) 387-4826 ganization does not have an office or place of but for a Group Return, enter the organization's fou ole group, check this box ► □ . If it the names and TINs of all members the extension	usiness in t ir digit Grou it is for part	up Exemption Number (0	GEN)		 If this	is
1 I rethe	equest an automatic 6-month extension of time organization named above. The extension is fo calendar year 20 19 or tax year beginning	until <u>Nov</u> or the organ	ization's return for:				
2 If th	ne tax year entered in line 1 is for less than 12 m Change in accounting period						
any	his application is for Forms 990-BL, 990-PF, 9 nonrefundable credits. See instructions.				3a	\$	0.
esti	his application is for Forms 990-PF, 990-T, 4 imated tax payments made. Include any prior ye	ear overpay	ment allowed as a cred	it.	3b	\$	0.
c Bal	lance due. Subtract line 3b from line 3a. Incling EFTPS (Electronic Federal Tax Payment Syst	ude your p	payment with this form,		3c	\$	0.
Caution: If v	you are going to make an electronic funds withdrawal	l (direct debi	t) with this Form 8868, see	Form 8453-EO and	Form	8879-EO f	or payment
patruotions	you are going to make an electronic tarias miles	· ·					